



Legal Disclaimer:

WorldatWork will not share the membership lists of WorldatWork Affiliates to any outside third party. In addition, WorldatWork will not use the membership lists provided by the Affiliates to directly solicit or induce members of the local area network to become members of WorldatWork. This does not apply if the Affiliate member contacts WorldatWork, voluntarily and of his/her own volition. In addition, WorldatWork may use the information contained in the contact list for purposes that increase and expand the relationship between WorldatWork and the Affiliate, that include the following:

- Determine classes Affiliate members are taking.
- Determine classes Affiliate members need to complete a certification.
- Understand certification pathing for each Affiliate, such as CCP, CBP, GRP.
- Help WorldatWork reconcile revenue share.
- Determine marketing profiles for specific events (Generalist, Specialist, Director or Entry level)