WorldatWork®
Total Rewards Association

Education
Helping You Shape Workplaces for Today and Tomorrow

Building a Stronger Workforce,
Starts with Building a Stronger You

WorldatWork offers both online and in-person classes year-round to help HR and Total Rewards professionals build and strengthen critical skills. So, whether you're working on a personal development goal or preparing for a WorldatWork certification, we make it easy to learn your way, quickly and efficiently.

Upcoming In-Person Courses

Alberta, Canada
Apr. 17 | **International Remuneration: An Overview of Total Rewards** [Calgary]

May. 15 | **Total Rewards Management** [Calgary]

Arizona
Apr. 15 | **Accounting and Finance for the Human Resources Professional** [Scottsdale]

California
Mar. 27 | **Quantitative Principles in Compensation Management** [San Diego]

Massachusetts
Apr. 10 | **Regulatory Environments for Compensation Programs** [Waltham]

Minnesota
May. 8 | **Job Analysis, Documentation and Evaluation** [Bloomington]

Missouri
Apr. 23 | **Regulatory Environments for Compensation Programs** [St. Louis]

Ohio

Apr. 8 | **Variable Pay: Improving Performance with Variable Pay** [Westerville]

May. 23 | **Quantitative Principles in Compensation Management** [Cincinnati]

Texas

Mar. 27 | **Regulatory Environments for Compensation Programs** [Dallas]

Mar. 27 | **Strategic Communications in Total Rewards** [Dallas]

Apr. 11 | **Variable Pay: Improving Performance with Variable Pay** [San Antonio]

Apr. 18 | **Health and Welfare Plans: Plan Types and Administration** [Dallas]

Apr. 18 | **Job Analysis, Documentation & Evaluation** [Dallas]

May. 30 | **Variable Pay: Improving Performance with Variable Pay** [Dallas]

May. 30 | **Accounting and Finance for the Human Resources Professional** [Dallas]

Base Pay Administration and Pay for Performance

Mar. 19 | Virtual Classroom

Apr. 9 | Virtual Classroom

Apr. 16 | Virtual Classroom

Apr. 30 | Virtual Classroom

May. 7 | Virtual Classroom

On-Demand | E-Learning

Business Acumen for Compensation Professionals

Mar. 19 | Virtual Classroom

Apr. 9 | Virtual Classroom

Apr. 30 | Virtual Classroom

On-Demand | E-Learning

Compensation Immersion Program

Mar. 12 | Orlando, FL

Jun. 3 | Virtual Classroom

Aug. 20 | San Francisco, CA

Dynamic Arrays: Excel Turbo-Charged

Mar. 14 | Virtual Classroom

Essentials of Compensation Management

Mar. 18 | Virtual Classroom

Job Analysis, Documentation and Evaluation

Mar. 26 | Virtual Classroom
Apr. 16 | Virtual Classroom
Apr. 18 | Dallas, TX
Apr. 23 | Virtual Classroom
May. 7 | Virtual Classroom
May. 8 | Minneapolis (Bloomington), MN
On-Demand | E-Learning

Market Pricing: Conducting a Competitive Pay Analysis

Mar. 12 | Virtual Classroom
Apr. 2 | Virtual Classroom
Apr. 23 | Virtual Classroom
On-Demand | E-Learning

Quantitative Principles in Compensation Management

Mar. 12 | Virtual Classroom
Mar. 19 | Virtual Classroom
Mar. 27 | San Diego, CA
Apr. 2 | Virtual Classroom
Apr. 23 | Virtual Classroom
May 23 | Cincinnati, OH
On-Demand | E-Learning

Regulatory Environment for Compensation Programs

Mar. 27 | Dallas, TX
Mar. 26 | Virtual Classroom
Apr. 10 | Waltham, MA
Apr. 15 | Virtual Classroom
Apr. 23 | St. Louis, MO
May 7 | Virtual Classroom
On-Demand | E-Learning

Variable Pay: Improving Performance with Variable Pay

Mar. 26 | Virtual Classroom

Apr. 8 | Columbus (Westerville), OH

Apr. 11 | San Antonio, TX

Apr. 16 | Virtual Classroom

May 7 | Virtual Classroom

May 30 | Dallas, TX

On-Demand | E-Learning

Benefits

Benefits Outsourcing: Selecting, Contracting and Managing Service Partners

Mar. 19 | Virtual Classroom

On-Demand | E-Learning

Employee Stock Purchase Plan Essentials (NASPP)*

WorldatWork Members Only

On-Demand | E-Learning

Health and Welfare Plans: Plan Types and Administration

Apr. 18 | Dallas, TX

On-Demand | E-Learning

Health and Welfare Plans: Strategic Planning and Design

Apr. 2 |Virtual Classroom

On-Demand | E-Learning

Sales Compensation

Sales Compensation Course Series

Apr. 2, 16, 30 | Virtual Classroom

May. 7, 21, Jun. 4 | Virtual Classroom

Sales Compensation: Foundation and Core Principles

Apr. 2 | Virtual Classroom

May. 7 | Virtual Classroom

Sales Compensation: Strategy and Design Application

Apr. 16 | Virtual Classroom

Sales Compensation: Advanced Implementation and Program Management

Apr. 30 | Virtual Classroom

Executive Compensation

Executive Compensation Immersion Program

Apr. 15 | Dallas, TX
Jul. 15 | Virtual Classroom
Sep. 16 | Old Greenwich, CT

Reporting Equity Compensation in Your Proxy Statement (NASPP)*

WorldatWork Members Only
On-Demand | E-Learning

Restricted Stock Unit Essentials (NASPP)*

WorldatWork Members Only
On-Demand | E-Learning

Stock Plan Fundamentals Program (NASPP)*

WorldatWork Members Only
On-Demand | E-Learning

Taxation of Equity Compensation Essentials (NASPP)* - NEW!

On-Demand | E-Learning
WorldatWork Members Only

Total Rewards

Accounting and Finance for the Human Resources Professional

Mar. 12 | Virtual Classroom

Apr. 9 | Virtual Classroom
Apr. 15 | Phoenix (Scottsdale), AZ
Apr. 30 | Virtual Classroom
May 30 | Dallas, TX
On-Demand | E-Learning

International Remuneration: Overview of Global Rewards
Apr. 17 | Calgary, AB
Apr. 23 | Virtual Classroom
On-Demand | E-Learning

Strategic Communications in Total Rewards
Mar. 26 | Virtual Classroom
Mar. 27 | Dallas, TX
Apr. 9 | Virtual Classroom
Apr. 23 | Virtual Classroom
On-Demand | E-Learning

Total Rewards Management
Apr. 2 | Virtual Classroom
Apr. 23 | Virtual Classroom
May 15 | Calgary, AB
On-Demand | E-Learning

Webinars

Turn Your Compensation Spreadsheet into a Secure, Multi-user Business Application
Mar. 11 | Supported by SecureSheet

Empowering Employees Through Easy Expense Management
Mar. 12 | Supported by BILL

Navigating the Now: Pay Transparency, Pay Equity, and Opportunity in 2024
Mar. 12 | Supported by WorldatWork

[Mastering Merit Workflows, Pay Decisions and Conversations: A Live Demo of Visier Smart Compensation](#)

Mar. 13 | Supported by Visier

[Real Time Pay Data for Compensation Benchmarking](#)

Mar. 14 | Supported by Revelio Labs

[Membership Orientation — March 2024](#)

Mar. 27 | Supported by WorldatWork

[Ensuring Pay Equity in Long-Term Incentives: Strategies and Best Practices](#)

Apr. 4 | Supported by Trusaic

[Is More Always More? Everything We Know About Compensation and Where It Matters Most](#)

Apr. 18 | Supported by Revelio Labs

Send Your Team and Save!

Level-up your entire team and give them the opportunity to learn from like-minded peers from other organizations. [Contact us today](#) to gain access to discounted group pricing.

Unlock industry insights, essential tools, and resources that will help you save time and money and drive organizational impact.

BECOME A MEMBER

*WorldatWork is proud to offer our members select National Association of Stock Plan Professionals (NASPP) courses with a 30% savings off retail price. The NASPP and WorldatWork are not affiliated.